CAREER DEVELOPMENT ACTIVITIES

ASSESS

- Be aware of your interests, values, strengths, and preferences.
- Clarify your desired lifestyle.
- Understand how your personal development relates to academic, cocurricular options, and career opportunities.
- Reflect and re-assess as necessary.

EXPLORE

- Learn about public service careers.
- Do practical exploration of careers of interest.
- Make professional connections.
- Receive training on how to work a career fair.

SET GOALS

- Set short-term goals and create action steps to achieve the goals.
- Evaluate your progress towards achieving the goals.
- Reflect on how committed you are to career goals.
- Update goals as necessary.

JOB SEARCH

- Learn how to conduct a well-coordinated job search.
- Gain resume and cover letter writing skills, learn interviewing techniques, and master networking strategies.
- Receive guidance on how to evaluate and negotiate job offers and why to join professional associations.

TIMELINE OF ACTIVITIES

Fall 1 st year	Spring 1 st year	Fall 2 nd year	Spring 2 nd year
First Semester Assess + Explore + Set goals	Second Semester Job Search Skills	Third Semester Re-assess + Explore	Fourth Semester Pursue
 Assess your interests, values, strengths, and preferences. Learn about organizations, occupations, and careers in public service. Set career-related goals and action steps to accomplish during the next semester. Write an Individual Development Plan (IDP). 	 Learn how to secure a public service internship. Master self-marketing strategies. Gain resume and cover letter writing skills. Acquire interviewing skills. Build networking skills and learn professional etiquette. 	 Re-assess career goals and update the IDP. Explore careers through job shadowing, informational interviews, fellowships, and volunteer opportunities. Learn how to work a career fair. Attend government & nonprofit career fairs. 	 Learn how to coordinate a job search. Update resumes and cover letters. Participate in mock interviews. Learn how to evaluate job offers and acquire negotiation techniques. Find out the value of joining professional associations.