



OFFICE OF HUMAN RESOURCES

FROM: The Office of Human Resources

TO: All CUNY Employees

DATE: February 6, 2025

SUBJECT: ESPARC Temporarily Unavailable – CUNY Policy Change Sexual Misconduct

As previously communicated by the [Office of Compliance and Diversity](#) in their letter dated **January 29, 2025**, the City University of New York (CUNY) and The City College of New York will now revert to our **2020 Sexual Misconduct Policy** (2020 Policy), rescinding the 2024 Sex-Based Misconduct Policy.

Due to this policy change, CUNY is updating the **Employee Sexual Prevention and Response Course (ESPARC)**. Therefore, ESPARC will be temporarily unavailable in Blackboard as of February 5, 2025. We will notify you as soon as the updated training is available for employees to complete.

Please be advised the following courses have not been affected and are available in Blackboard:

- **Workplace Violence Prevention (WVP)**
- **Gender-Based Violence Training (GBVT)**; Available to supervisors only)

Training Access and Support

Blackboard in the Main Menu > Organizations Tab and require your CUNYfirst credentials (i.e., @login.cuny.edu) to access the trainings.

Please reference **CCNY Compliance Training** for training navigation support.

For **Blackboard Technical Support**, please contact bbsupport@ccny.cuny.edu or (212) 650-6990.

If you require computer access to complete the training, please contact the campus Tech Center at (212) 650 8752 or visit NAC 1/301 to schedule a reservation.

For questions regarding the ESPARC, WVP, and GBVT courses, please contact Andrea Yarde at ayarde@ccny.cuny.edu or (212) 650 – 7669.

For questions or concerns regarding the **Policy on Sexual Misconduct**, please contact:

Sheryl Konigsberg, Esq.

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