



# **A Balanced Retirement Life**

#### Date: April 9, 2024

#### Facilitator: Holly McFarland





#### CCA@YourService: How We Support Employees & Family Members

CHILD CARE	ADULT AND ELDER CARE	DAILY LIVING	LEGAL AND FINANCIAL	EMOTIONAL WELL-BEING
Locating Child Care	Aging	Home Improvement	Identity Theft	Stress, Anxiety, Depression
Parenting/Child	Housing Options	Pet Care	Wills and Estate	
Development			Planning	Life Transitions
	Caregiver Support	Health/Fitness		
Pre/post-Natal	the transmitter	100	Divorce and Custody	Relationship and
Health	Medicare and	Moving and		Family Concerns
	Medicaid	Relocation	Bankruptcy	
Adoption				Grief and Trauma
	Community	Event Planning	Budgeting and	
Education	Resources	0	Debt/Credit	Addiction and
		Travel/Leisure	Management	Recovery
Work/Family	Adults with	•		
Balance	Disabilities	Disaster Recovery	Saving for the Future	Workplace Issues



#### Features of CCA@YourService

- Confidential
- No Cost
- Employees & Family Members
- 24/7
- 800-833-8707
- www.myccaonline.com
- Company Code: CUNY





## Objectives

- Help you identify the questions to consider when thinking about retirement
- Examine when the right time is to retire, what you will do in retirement and how it may affect you and your relationships
- Consider the financial implications of retirement and how to be best prepared
- Make plans to stay active and healthy throughout your retirement



# **Defining Retirement**

#### WHAT

- Work part-time doing something you like
- Consider seasonal jobs for variety
- Work with people you like or share an interest with

#### WHEN

- Do you still need an employer's health insurance?
- Do you still need a steady income?
- Are you healthy enough?
- Do you still enjoy work?



# **Defining Retirement**

#### WHO

- Relationships:
  - Do you have or need your own space?
  - Make time to talk

#### WHERE

- Do you want to buy, sell, lease or rent?
  - What do you need?
  - What can you afford?
  - Do you need wheelchair accessibility?
  - Are stairs a factor now or in the future?



## **Emotional Issues**

- Do some thinking well before your retirement
- Talk with retired friends
- Connect with others planning for retirement
- Find out about retired-persons organizations
- Attend discussion groups





### Money and Finances

- Determine how much money you need to retire
- Get out of credit card debt
- Consider guaranteed income
- Start planning as early as possible
  - Insurance, trusts, estate and tax planning
- Medical costs and benefits in retirement
- Plan for before and after 60



### Social Security and Medicare Considerations

- Assess the best age to file for Social Security <u>www.ssa.gov</u>
- Select the right medical supplement when filing for Medicare at age 65
  - Look out in 10 year increments up to 100
- Consider ongoing needs of dependents
- Medicare Part A mandatory at 65
- Medicare Part B costs extra
- Be sure to enroll on time





## Money Mistakes

- Procrastination
- Forgetting to diversify money
- Working longer and longer
- Forgetting to reallocate as you age
- Failure to continue investing while retired





## Health and Fitness

- Retirement is not always good for your health
- It's important to keep busy and keep moving







## Health and Fitness

- Try new activities to keep you busy and offer personal fulfillment
- Add cardio and strength activities into your day
- Include your spouse
- Give yourself rest time
- Watch weight, diet and sleep habits short naps are ok





#### Hobbies and Interests

- Inventory your interests
- How are you going to fill your day?
- You will need to have as much structure in your day as when you were working
- How much do your hobbies cost?
- Will you do things that include your partner?
- Do you need to maintain a certain level of physical fitness to do the hobby long-term?





# Hobby Ideas

- Traveling
- Volunteering
- Joining a club or group: e.g., a book club or playing cards with friends
- Doing arts and crafts, woodworking, or antiquing
- Exercising: e.g., swimming, tennis, walking
- Cooking
- Fishing





# **Redefining Family Relationships**

# FAMILY

• Stay involved with your children and grand-children.



# FRIENDS

- Stay connected
- Try social networking
- Find like-minded seniors through hobbies and activities that you enjoy
- Increase contact, don't fade away



## Your Spouse / Partner

- Discuss what you will do about belongings, if you downsize
- Make sure wills, health care proxy and DNR are up to date
- Discuss long-term care
- Listen to needs and desires of your spouse
- Include adult children in conversations and decisions, if they may play a role in future care or finances



### Look for the Positive

- Be productive
- Tutor or teach
- See retirement as a new beginning or new phase of life, not an end
- Get involved with public service or SCORE
- Re-visit your life goals, set some new ones
- Get help if you need it Life coaches work with retirees
- Switch gears if necessary



# Tips for Retirees

- Mail order prescriptions
- Senior discounts
- Senior organizations
- Budget software
- Volunteer opportunities can lead to a part-time job
- Get discounts by doing group trips and vacations





# How CCA@YourService Can Help

- Legal consultation
- Financial consultation
- Caregiving resources and referrals
- Daily living resources and referrals
  - Moving and relocation
  - Community support
  - · Health and wellness
  - Volunteer opportunities
  - Transportation
- ID theft prevention and recovery services
- Comprehensive website



# Webinar Evaluation Survey

#### Scan the QR code to fill out the evaluation survey!



#### **THANK YOU!**



TOLL-FREE: 800-833-8707

WEBSITE: www.myccaonline.com

COMPANY CODE: CUNY

#### Thank you!



